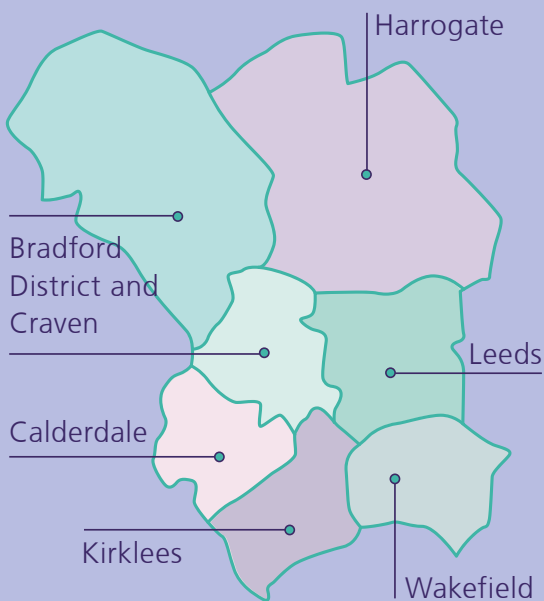


Telling our Partnership story



Proud to be the West Yorkshire and Harrogate Health and Care Partnership

Committed to improving the health and wellbeing of people living in:



- > Working to improve people's health with and for them
- > Improving people's experience of healthcare
- > Making every penny in the pound count
- > Working to keep people well and make life better for 2.6 million people living in West Yorkshire and Harrogate.



A workforce for the future

Our ambition

Our goal is to increase recruitment into health and social care whilst supporting the principle of growing our own workforce, though making the best use of the apprenticeship levy across West Yorkshire and Harrogate.

West Yorkshire and Harrogate Health and Care Partnership



What we are doing

The apprenticeship levy was introduced in April 2017, and required organisations with pay bills of over £3 million to pay money into a virtual bank account. This money could only be used to pay for apprenticeship training. Across the whole region this money is not being spent and this, combined with the high quality apprenticeship training across the region, presented an opportunity for the Partnership to pick up pace.

We have been funded by Health Education England to facilitate levy transfer between apprenticeship levy paying organisations and organisations that are non-levy paying or have spent their levy. Several of the larger levy paying organisations have committed to transferring over £880,000 to pay for apprenticeship training in other health and social care organisations. This money could pay for at least 108 apprenticeships across the region. We have a team of specialists from Health Education England working with the Partnership to help us to recruit apprentices.



Rycroft Primary Care Centre wanted to develop a team member to do the Nursing Associate Apprenticeship. Colleagues were able to work with Rycroft to advise them on the infrastructure required to host an apprentice, and to help them select a training provider. They also agreed with Calderdale and Huddersfield NHS Foundation Trust that they would fund the training for the apprentice. The Practice Manager said “we at Rycroft want staff to feel valued and development of staff is a big part of this. The funding has enabled us to support the staff member to undertake the training, which is already showing benefits to the practice as the apprentice develops new skills. In fact, I remember yesterday the apprentice came to me and said ‘I can do DEPOS now,’ and she’s only been there a couple of weeks! So we’re already seeing the benefits. It was also really easy to get the funding. Callum was very helpful and arranged for Calderdale and Huddersfield to provide the funding, which has enabled us to offer this apprenticeship.”

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A partnership made up of the NHS, local councils, care providers, Healthwatch, community and carers organisations.

August 2019

West Yorkshire and Harrogate
Health and Care Partnership

