



# fair train<sup>®</sup>

## West Yorkshire and Harrogate Excellence Centre *Spotlight on Success*



West Yorkshire and Harrogate  
Health and Care Partnership



With a 10-year track record, **Fair Train** is an expert in quality assurance in all forms of Work-Based Learning, including:

- School work experience
- 16+ placements (incl. T-Levels)
- Traineeships
- Internships
- Apprenticeships
- Volunteering

Its 5-year partnership with Health Education England is focused on supporting trusts to achieve the most effective, high quality work-based learning, significantly raised the profile and fulfilment for participants and the trust's staff, through Fair Train's prestigious **Work Experience Quality Standard** accreditation and service:

- A comprehensive "how to" guide, supported by specialist resources, policy guides and templates
- Advice, guidance, and bespoke personal support
- Events, conferences, workshops for face-to-face sharing of best practice
- Connection with organisations in one's specialist field
- Connection with other accredited organisations in a broad multi-sector network
- Profile-raising marketing and communications advice

Fair Train's "Work Experience Quality Standard" accreditation was developed with leading bodies, including the DfE, Ofsted and the TUC - and it has now been achieved by more than 500 organisations, including more than 60 NHS trusts.

Funding is available for trusts seeking this accreditation and all the benefits that come with it.

### Leeds Teaching Hospitals Trust (LTHT) Apprenticeship Success

LTHT NHS Trust has recently renewed its Fair Train Work Experience Quality Standard accreditation and to reflect its increasing quality of delivery has upgraded to Gold level.

LTHT has been ranked as the top NHS employer of Apprentices, with over 600 joining the Trust between April 2017 and March 2018. The feedback received from those who attended its bi-annual Apprenticeship Open Day in 2018 was extremely positive, with the majority stating that they would like to apply for an apprenticeship at LTHT.

There are 3 other trusts in the West Yorkshire and Harrogate area which have started the process of being awarded their Fair Train Work Experience Quality Standard:

- Mid Yorkshire Hospitals NHS
- Airedale NHS
- Bradford Teaching Hospitals NHS

*"The launch of our apprenticeship programmes, which took us from no apprentices to more than 250 in just over a year, coincided with us achieving our Fair Train accreditation. "Quality" is essential to that success and Fair Train has been a key element in us achieving that. It's also very useful, as an Employer/Provider to be accredited with a quality kite -mark that was developed in association with Ofsted."*

**Lisa Hill**  
Widening Access Development Manager  
North West Ambulance Service  
NHS Trust

*"What we really value in our association with Fair Train is not just the recognition of our efforts and achievements that their Work Experience Quality Standard brings... but how much we can benefit from their cross-sector experience and knowledge. It's really helpful to find out how other organisations are tackling challenges that are common to many of us, both outside and in the NHS... We're sure we'll benefit even more as we continue to work with Fair Train."*

**Tracy Newbold**  
Project Manager  
Shropshire Health and Social Care  
Rotational Apprenticeship Scheme  
The Shrewsbury and  
Telford Hospital NHS Trust

If you would like find out more about the funding options available or about the accreditation process, please visit [www.fairtrain.org](http://www.fairtrain.org) or contact **Paul Parker: [paul.parker@fairtrain.org](mailto:paul.parker@fairtrain.org) 07526 524 339**